

Date: 9 Oct 2020



Merchandiser – Product Development (Fresh Graduate)

Are you a fresh graduate? Are you looking for a challenging and rewarding career in a multinational company? You want to grow and develop in a professional working environment? This job opportunity is what you are looking for.

As a Merchandiser – Product Development, you will be working closely with colleagues around the world and our vendors to develop Columbia products with emphasis on quality product engineering and timely completion of all tasks

OUTGROWN YOUR OWN BACKYARD? COME PLAY IN OURS.

At Columbia, we're as passionate about the outdoors as you are. And while our gear is available worldwide, we're proud to be based in the Pacific Northwest, where natural wonders are our playground.

Every product we make and every task we undertake is inspired by the famous words of our founder Gert Boyle: "It's perfect. Now make it better." As pioneers of relentless improvement, we are constantly evolving.

We believe the outdoors is ours to protect and strive to keep our planet healthy. We believe in empowering people to experience the outdoors to the fullest.

And we believe in you.

HOW YOU'LL MAKE A DIFFERENCE

- Collaborate closely with the various stakeholders in US headquarters and locally: Product Development, Sourcing, Design, Merchandising, Quality Assurance, vendors, Mills and others to drive the development, sampling, costing, etc of assigned products.
- Review the specs with vendors in the context of intended use of product, cost expectations, material specs, manufacturability etc, and give feedback to HQ as appropriate.
- Lead the development process, ensuring that high quality prototypes are created which address desired function, aesthetics, cost and manufacturability, including checking for quality, measurement, fit and adherence to construction standards. Provide options and recommendations to make improvement in the sample process.

- Review, analyse and validate vendor cost information throughout the entire creation process. Ensure compliance to agreed cost standards and timelines.
- Negotiate with vendors for the best product cost to achieve the highest cost margin.
- Ensure all development samples (prototypes, merchant samples, and sales samples are produced accurately and are shipped on time.
- Work collaboratively with other LO functions – Material development, Production, QA, Technician, and Corporate Responsibility to ensure an on time buy ready and commercialization performance

YOU HAVE

- University Degree
- Fluent English (written and verbal communication) – To handle conference call with colleague around the world
- 0-2 years of working experience in merchandising, development, manufacturing, or related field or combination of equivalent education and related experience.
- Willingness to learn and develop
- Ability to work under pressure and manage multiple tasks simultaneously.

To apply, please send your CV to toan.phan@columbia.com